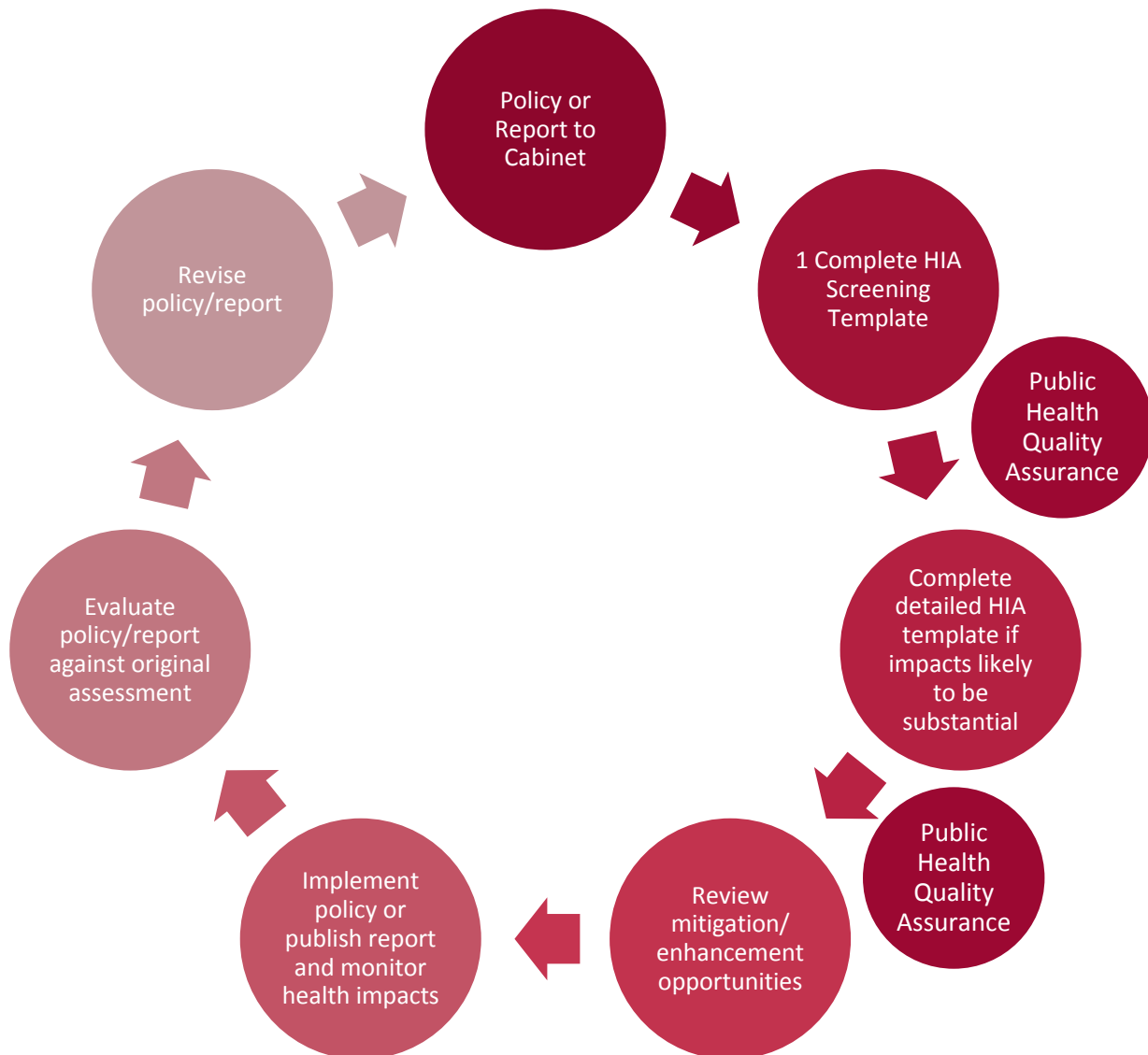


Worcestershire County Council Public Health Impact Assessment Process

The following process has been developed following the decision by Cabinet to review all policies and reports against the potential impact they can have on Public health outcomes across the County. Whenever a new policy or report for cabinet is being developed, this process should be followed in order to determine the potential impact on health.

This sits alongside a more detailed process report, which sets out a more detailed Public Health impact assessment to be used following the attached screening template where necessary.



The attached screening template has been developed to assist the local authority and its partners to embed health impact assessments into all policy decisions. This is intended to provide guidance to all partners when considering new developments, strategies and action plans. It is designed to be quick and simple to complete and contains prompts to assist with the Health Impact Assessment process as part of policy making. It is termed an 'HIA Policy Process template'.

Worcestershire Public health Impact Assessment Screening Template

Description and aims of the policy/report:

The Cabinet Resources Report details the actual financial results based on previous decision making, and will recommend new spending decision relating to the transfer of budgets from one area to another, or new spending requirements arising as the Council has received new or increased income

New spending decisions in the May Cabinet report concern the following:-

- **£0.5 million Business Rates Pool Risk Reserve.**

Following a review of the potential impact of future one off reductions in income, primarily as a result of potential successful business rates appeals, it is judged prudent to set aside funds to cover any further reductions in funding in order to protect and avoid any immediate financial impact on the County Council's front line services

- **£0.2 million Finance General Ledger and HR system replacement.**

Funding set aside to support project implementation costs as the County Council moves to a new lower cost system that will improve the organisational support to front line managers

- **£0.5 million FutureFit Transformation Spend to Save Initiatives.**

In light of the Local Government Finance Settlement confirmed in February 2016 which set out a substantial increased financial challenge for 2017/18 arising from the pace of Central Government reductions, it is prudent to set aside funding to support the potential costs of change and programmes of work that are currently in development

- **£0.5 million General Redundancy Reserve.** This represents a technical adjustment to the County Council's accounts in light of accounting guidance around the prudent set aside for potential future costs of change. There is a need to increase the set aside in reserves for the potential future costs of redundancy, some of which were previously set aside as a provision in the County Council's balance sheet to support the future costs of change over the MTFP.

- **£0.5 million – Lickey Hills Primary School.**

The Section 106 agreement is specific in that the replacement of the temporary building on this school site was to be addressed. The school proposed to achieve this by relocating the library contained therein into the main school, create additional pupil toilet facilities, create a dedicated wet room & changing area for its Early Years Foundation Stage, and provide two small group teaching spaces

- **£0.2 million – Stourport High School.**

This Academy has advised that it has recently been awarded Condition Improvement Fund (CIF) funding towards its plans to demolish and rebuild a new purpose built Sixth Form Centre. The total cost is estimated at £3.4 million and will provide better long term sixth form provision in the Stourport catchment area.

- **£0.3 million – Great Witley CE Primary School.**

This recently converted Academy has highlighted several issues with existing accommodation that include extending an undersized classroom, creating a small group teaching space and creating a new library

- **£0.4 million – Swan Lane First School.**

The phased proposal is to provide a fully functional production kitchen that will provide hot meals for the students, create a small group teaching space, and provision of a 40 space Nursery. The total project cost is estimated at approximately £0.7 million with the school looking to fund the balance from other sources.

There are no specific considerations for Public Health with regard to these recommendations for spending

Relevant local and national policies:

None specific

County or district policy:

Financial Regulations
Annual Full Council approved budget and capital programme

Population affected:

All Worcestershire, and specific staff and pupils of schools

Who are the main stakeholders and how will they be involved?

All Worcestershire, and specific staff and pupils of schools

Policy Impact Summary

Impact Category	Positive	Negative	Neutral	Unknown	Recommendation HIA required?	
Social & economic factors						No
<i>(Brief description of potential impacts and how these are mitigated or enhanced)</i>						
No significant impact on Public Health outcomes						
Physical Health						No
<i>(Brief description of potential impacts and how these are mitigated or enhanced)</i>						
No significant impact on Public Health outcomes						
Mental health and wellbeing						No

<i>(Brief description of potential impacts and how these are mitigated or enhanced)</i>						
No significant impact on Public Health outcomes						
Access to services						No
<i>(Brief description of potential impacts and how these are mitigated or enhanced)</i>						
No significant impact on Public Health outcomes						
inequalities						No
<i>(Brief description of potential impacts and how these are mitigated or enhanced)</i>						
No significant impact on Public Health outcomes						
Date completed	06/05/2016	Contact details	Mark Sanders			